Year: 2023

Criterion-6: Governance, Leadership and Management







Netaji Subhash Chander Bose Memorial Govt. College, Hamirpur, Himachal Pradesh



Tel. No.: 01972-222227, FAX: 01972-222227, E-mail: gchamirpur-hp@nic.in

DECLARATION

This is to declare that the information, reports, copies of supporting documents, data etc. submitted in this file is verified by Internal Quality Assurance Cell (IQAC) and is corrected as per records. This declaration is for the purpose of NAAC accreditation of HEI.

Place: - Hamirpur

IQAC Coordinator

Internal Quality Assurance Cell (IQAC) N.S.C.B.M. Govt. College Hamirpur(H.P.) - 177005



IQAC Chairman and Principal

Dr. PRAMOD PATIAL Principal N.S.C.B.M. Govt. College Hamirpur(H.P.) - 177005

Institutional Preparedness for NEP

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Multidisciplinary/	Our college offers CBCS for UG and PG courses under	
interdisciplinary courses	which students have the choice of opting for	
	multidisciplinary and interdisciplinary courses. For	
	instance, under the B.Voc Hospitality and Tourism	
	management course where the faculty from Commerce,	
	Management and English offer to actively engage in	
	synthesizing and integrating knowledge across those	
	disciplines.	

- Under the CBCS PG courses (Humanities and Commerce) there is a paper of Generic Elective interdisciplinary course under which students can opt from courses other than their parent course.
- For instance: The Deptt. TTM offers a course titled:
 Products of Himachal Pradesh and students from any PG course can opt for it.
- Similarly, under CBCS for UG classes there are many Multidisciplinary Generic Elective courses in the 4th and 5th Sem.

Academic Bank of Credit (ABC)

- Our college, located in the state of Himachal Pradesh, is affiliated with the University of Himachal Pradesh (H.P.U., Shimla), which has successfully implemented the necessary changes to adopt the NEP 2020. This new policy allows students to accumulate credits and provides provisions for multiple entries and exits, offering flexibility in their educational journey. To ensure widespread awareness, information about our college, its programs, and the NEP changes has been extensively communicated through the college website, class WhatsApp groups, and classroom interactions.
- Furthermore, our college takes pride in being a part of the SWAYAM NPTEL LOCAL chapter, which

promotes online learning opportunities. In line with this, we have implemented a mandatory enrollment policy for postgraduate students in at least one course offered through this platform. Additionally, our dedicated faculty members have registered themselves as mentors in various courses, further enhancing the learning experience.

- To streamline the implementation of the NEP, including the specific provisions of the NEP 2020 such as ABC, a dedicated committee has been established at the college level. This committee is responsible for coordinating and overseeing the integration of the NEP guidelines into our academic programs, ensuring a smooth transition and effective implementation.
- Overall, our college is fully committed to embracing the changes brought forth by the NEP 2020 and is actively taking steps to inform and engage students, promote online learning, and coordinate the successful implementation of the policy.

Capacity building and skills enhancement initiatives

- Skill development courses play a crucial role in equipping students with the necessary expertise to thrive in today's rapidly evolving world. These courses are essential for preparing students to excel in a competitive and ever-changing job market.
- Under the Choice-Based Credit System (CBCS) for undergraduate courses, students have the opportunity to select skill enhancement courses based on their interests and career goals. For example, the B.Sc. program with a specialization in Botany offers Skill Enhancement Courses in areas such as Medicinal Botany, Floriculture and Gardening, Ethnobotany, and Mushroom

Cultivation.

Additionally, the Department of English provides a
course specifically focused on developing soft skills and
writing skills, further enhancing students' overall
employability and communication abilities. These skill
development courses ensure that students acquire a
diverse set of skills that are in demand by employers and
are valuable in their professional journey.

• Language and communication skills

- Workshops/seminars regularly conducted by Dept. of English
- EEE (English, Employability and Entrepreneurship) course started for the students
- ❖ 06 months Language Certificate Programmes offered by IGNOU center of the college twice a year in
- Urdu Language
- ❖ Teaching of English as a Second Language

ICT/computing skills

❖ Departments of Computer Science and Commerce organize regular workshops for acquainting the students with latest developments in the field of technology and E-tools

Appropriate integration of IKS (Indian Knowledge System)

- The college has an actively working Sanskar Club.
 International Yoga Day is celebrated every year
- Department of Sanskrit offers courses in various ancient Indian texts. There are courses of Indian Literature in English as well in Hindi at UG and PG levels.
- The college has translated texts from Sanskrit to English and Hindi in the syllabus.
- College offers course in Folk Literature in B.A. English,

	Medicinal Botany and Ethnobotany. • The college boasts of a well maintained AYUSH garden, and NAVGRAH garden
Focus on Outcome Based Education (OBE)	 Focus on Outcome Based Education is a student-centered approach that focusses on defining specific learning outcomes and designing educational experience to achieve those outcomes ensuring students acquire the necessary skills and knowledge for success in real world contexts. Well -defined, measurable and aligned curriculum: The college ensures that learning outcomes are well -defined, measurable and aligned with the programme objectives. The college focusses on aligning curriculum with the assessment measures such as Formative and Summative Assessments Enhanced Faculty Development: Our college provides professional development opportunities for its Faculty to enhance their teaching skills, assessment techniques and understanding of Outcome Based Education Principles. Foster collaboration and feedback: A regular feedback from students can help identify areas for improvement in curriculum design and teaching methods Effective use of Technology: The college plans to leverage information technology tools such as LMS and other platforms to support OBE Engaging Industry and Stakeholders: The college plans to further strengthen the partnerships with industries and other stakeholders to ensure their maximum participation thereby making learning outcomes relevant to the demands of the job market.

Distance	Education/Online	• Our college is one of the 4 recognized ICDEOL centres
education		of H.P. and a recognized IGNOU centre offering
		distance learning courses in in various subjects . These
		centers cater to a wide geographic area of the state.
		• Our college is a part of SWAYAM NPTEL LOCAL
		chapter thus offering online courses to the students on a
		wide range of topics across all disciplines.
Imbibing Indi	an Ethos	❖ 06 months add certificate programme on " Life and
		Thought of BR Ambedkar" offered by the IGNOU
		center of the college twice a year
		❖ College regularly organizes National and State level
		Seminars and conferences on the "Life and
		Contributions of Dr. BR Ambedkar"
		❖ Celebration of following important days as a part of
		College Academic Calendar
		International Yoga Day (21st June)
		Ambedkar Jayanti(14th April)
		Constitution Day (26th November)
		Republic Day (26th January)
		❖ Independence Day (15th August)
		Himachal Day (15th April
		 Himachal Statehood day (25th January)
		❖ Establishment up of AYUSH Garden, NAVGRAH
		Vatika

Internat Quality Assurance Cell (IQAC)
N.S.C.B.M. Govt. College
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