

**Criterion-6:
Governance, Leadership
and
Management**



**Netaji
Subhash Chander Bose Memorial
Government College
Hamirpur, Himachal Pradesh**



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**Netaji Subhash Chander Bose Memorial
Govt. College, Hamirpur,
Himachal Pradesh**

Tel. No.: 01972-222227, FAX: 01972-222227, E-mail: gchamirpur-hp@nic.in



DECLARATION


This is to declare that the information, reports, copies of supporting documents, data etc. submitted in this file is verified by Internal Quality Assurance Cell (IQAC) and is corrected as per records. This declaration is for the purpose of NAAC accreditation of HEI.

Place: - Hamirpur


IQAC Coordinator

**Internal Quality Assurance Cell (IQAC)
N.S.C.B.M. Govt. College
Hamirpur(H.P.) - 177005**




IQAC Chairman and Principal

**Dr. PRAMOD PATIAL
Principal
N.S.C.B.M. Govt. College
Hamirpur(H.P.) - 177005**



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Perspective Plan

1. Excellent Academic Record

A college's perspective strategy must include academic achievement. The following essential elements fall into this category:

Facilitate Staff Members: avenues for academic staff members to enhance their teaching strategies, research capabilities, and professional growth. Support their ongoing development and ensure they stay updated on the latest advancements in their respective fields by organizing workshops, seminars, and training sessions. This commitment to continuous improvement will contribute to their effectiveness and overall professional excellence.

Student-to-Faculty Ratio: Maintain an optimal student-faculty ratio to facilitate personalized attention, effective mentoring, and active student engagement. By ensuring a favorable ratio, students can receive the individualized support they need, fostering a conducive learning environment.

Assessment and Feedback: Implement a robust assessment framework to assess student learning outcomes effectively. Utilize a diverse range of assessment methods, such as exams, projects, presentations, and portfolios, to comprehensively evaluate student progress. Regularly gather feedback from students to identify areas for improvement and continuously enhance the quality of teaching and learning. This iterative process of assessment and feedback will contribute to a more meaningful educational experience.

Accreditation and Quality Assurance: To guarantee stringent adherence to quality standards and demonstrate an unwavering dedication to academic excellence, it is imperative to obtain accreditation from the appropriate certifying authorities. Furthermore, engage in continuous quality assurance processes, encompassing comprehensive program reviews, external assessments, and benchmarking against regional, national, and global standards. These proactive measures ensure the maintenance of high-quality education and institutional integrity.

Scholarships and awards: Scholarships, awards, and other forms of recognition are bestowed upon faculty members and students to acknowledge their remarkable academic achievements. These accolades aim to inspire and motivate the campus community by honoring exceptional accomplishments in academics, research, and the arts. By recognizing outstanding contributions, we foster a culture of excellence and celebrate the achievements of our campus community.

Acknowledgment and Recognition: In order to duly honor and reward the exceptional academic accomplishments of both faculty members and students, it is crucial to grant them scholarships. Compensation and Prizes: Scholarships, awards,

and honors should be bestowed upon staff and students as a means to acknowledge and reward their outstanding academic achievements. By recognizing exemplary accomplishments in academics, research, and creativity, we uplift and inspire the entire campus community, fostering an environment of continuous growth and excellence.

2. Student Assistance

The prospective plan of a college must include student support. It includes a range of programmes and services designed to improve students' success, engagement, and well-being. The following essential components fall within the area of student support:

Develop a comprehensive academic advising system to support students in making informed course selections, preparing for their degrees, and advancing academically. Provide students with access to qualified advisors who can offer personalized guidance, monitor their academic progress, and navigate them through any challenges they may encounter. By establishing such a robust advising framework, we ensure that students receive the necessary support to make well-informed decisions and excel in their academic journey.

Counselling and Mental Health Services: Offer professional counselling services to cater to the mental health needs of students, including stress management, anxiety, depression, and adjustment issues. Create a confidential and secure environment where students can seek assistance, while also establishing connections with external mental health resources, as needed. By prioritizing the well-being of students and providing a supportive space, we ensure that their mental health concerns are effectively addressed and that they receive the necessary resources for their overall well-being.

Extracurricular and Student Engagement Initiatives: Foster active involvement in a diverse range of extracurricular activities, clubs, and organizations. Provide opportunities for students to participate in leadership training, volunteer work, cultural events, and athletic pursuits, thereby promoting personal growth and cultivating a strong sense of community. By encouraging such engagement, we facilitate holistic development and nurture a vibrant campus atmosphere that encourages students to explore their passions, develop leadership skills, and forge meaningful connections with their peers.

Scholarships and Financial Aid: Ensure transparency and easy accessibility of information regarding available financial aid, scholarships, grants, and other financial assistance options. Establish a fair and efficient mechanism to assess both student needs and merit, and effectively distribute financial aid.

Accessibility and Inclusivity: Guarantee campus accessibility and services for students with disabilities. Foster an inclusive environment that appreciates and celebrates students from diverse backgrounds, cultures, and identities, thus promoting diversity and inclusivity.

Health and Wellness: Provide comprehensive wellness initiatives that encompass access to medical facilities, health education, preventive care, and fitness resources. Promote healthy habits and collaborate with healthcare professionals to support students' overall well-being.



Orientation and Transition Programs: Develop comprehensive orientation programs to facilitate a smooth transition for new students. Offer information about campus resources, academic expectations, support services, and opportunities for engagement to assist students in acclimating to college life.

Student Feedback Mechanisms: Establish effective channels for students to express their opinions about their college experiences, including academic offerings, support services, and campus environment. Regularly collect and assess student feedback to identify areas for improvement and enhance the quality of student support.

3. Infrastructure Growth

Infrastructure development is a key component of a college's long-term strategy since it offers the physical framework required for a variety of instructional and administrative activities. Here are some essential components that fall under the umbrella of infrastructure development:
Improve and edit the following points:

Classroom Facilities: Ensure the availability of well-lit and modern classrooms that foster a conducive learning environment. To promote engaging and interactive teaching and learning experiences, provide comfortable seating, audiovisual equipment, interactive whiteboards, and other technological tools.

Laboratories and Research Facilities: Establish state-of-the-art labs and research facilities tailored to the specific disciplines offered by the college. Equip these facilities with cutting-edge hardware, resources, and supplies to encourage experimentation, research, and hands-on learning.

Library and Information Resources: Develop a well-stocked library with a diverse collection of books, journals, e-resources, and other learning materials. Provide access to online databases, research resources, and computer workstations. Create study spaces that facilitate both individual and collaborative learning.

Computer and IT Infrastructure: Ensure a robust and reliable computer network infrastructure throughout the campus. Offer students access to computer labs, high-speed internet, and the necessary software and technological resources for their academic work.

Sports and Recreational Facilities: Establish sporting venues, including courts, fields, and gymnasiums, to promote students' physical fitness and overall well-being. Provide a variety of sports programs, intramural activities, and fitness classes to encourage active participation.

Residential Facilities: If necessary, provide secure and comfortable residential facilities, such as dormitories or hostels that contribute to students' academic and personal development. Ensure that the housing conditions are conducive to a positive living and learning experience.



Multipurpose Auditoriums and Event Venues: Establish versatile auditoriums and event venues capable of hosting large-scale meetings, conferences, seminars, and cultural activities. Equip these spaces with necessary amenities and technology.

Transportation Facilities: Arrange staff and student-friendly transportation options, such as shuttle buses or intra-campus/inter-campus transit, to facilitate easy commuting.

Green Spaces and Environment: Create and maintain outdoor areas, gardens, and other green spaces that enhance the campus ambiance and promote sustainability. Implement eco-friendly practices and support sustainability efforts to foster a sense of environmental responsibility.

Safety and Security Measures: Implement comprehensive safety and security measures to ensure the well-being of students, employees, and visitors. This includes trained security staff, emergency response procedures, and surveillance systems to maintain a safe campus environment.

4. Innovation and research

Establishing a Centralized Research and Innovation Center: Create a state-of-the-art, centralized research facility equipped with cutting-edge resources to foster interdisciplinary research and innovation activities. This facility will serve as a hub for fostering collaboration and advancing knowledge across disciplines.

Encouraging Faculty Research: Promote faculty research by providing incentives and support mechanisms. Offer dedicated research time, financial resources, and recognition for successful research endeavors. Foster a collaborative atmosphere that nurtures multidisciplinary research initiatives and encourages knowledge exchange among faculty members.

Promoting Student Engagement in Research: Facilitate student participation in research through targeted initiatives and programs. Actively involve students in research projects to provide practical research experience and foster a passion for inquiry and discovery. Offer research scholarships, internships, and mentorship programs to nurture their research skills and aspirations.

Strengthening Industry Collaborations: Enhance existing industrial collaborations and forge new partnerships with influential companies and organizations to promote cooperative research and innovation. Encourage faculty members and students to collaborate on research initiatives, technology transfer, and the commercialization of ideas with industry partners.



Promoting Innovation and Entrepreneurship: Support innovation and entrepreneurship by assisting students and faculty members in transforming their creative ideas into marketable goods or services. Provide guidance and resources to help them navigate the entrepreneurial journey and explore opportunities for commercialization.

Creating an Innovation Ecosystem: Establish an innovation ecosystem within the college, encompassing incubators, startup support programs, and access to resources for patent filing and intellectual property protection. This ecosystem will foster a culture of innovation, enabling the development and growth of entrepreneurial ventures within the college community.

5. Industry Collaboration

Identifying Key Industries: Identify and cultivate relationships with industries that align with the college's academic programs and research areas. This may encompass sectors such as technology, healthcare, engineering, manufacturing, and finance.

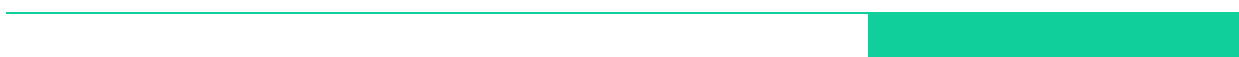
Industry Advisory Boards: Establish industry advisory boards composed of representatives from partner industries. These boards can offer valuable insights, guidance, and support in areas such as curriculum development, research priorities, and industry-relevant skills.

Internship and Apprenticeship Programs: Develop robust internship and apprenticeship programs that provide students with practical industry experience. Collaborate with industry partners to offer internships, co-op placements, and industry-sponsored research projects.

Joint Research Projects: Encourage collaboration between faculty members and industry partners on joint research initiatives. Promote joint funding opportunities, information sharing, and access to industry data, facilities, and expertise to foster innovation and address industry concerns.

Professional Development Courses: Offer professional development courses and continuing education programs tailored to meet the demands of the industry. Collaborate with industry partners to design and deliver specialized training courses that enhance the expertise of industry professionals.

Alumni Networking and Involvement: Cultivate enduring connections with alumni employed in various industries. Create networking opportunities, employment fairs, and mentorship programs that enable alumni to support current students and professionals in the field.



Continuous Evaluation and Feedback: Regularly assess the success of industrial partnerships and actively seek input from collaborators, students, and faculty. Utilize this feedback to make ongoing improvements to collaboration initiatives, ensuring long-term sustainability and mutual benefit.

5. Examination

Fair and Transparent Assessment: Ensure that exams are administered in a fair and transparent manner, providing clear instructions for administration and grading. Implement procedures to prevent plagiarism and cheating, while also ensuring that students have a clear understanding of the evaluation standards.


Timely Feedback: Provide students with prompt and constructive feedback on their exam performance. This enables them to make necessary adjustments to their learning strategies by gaining a better understanding of their strengths and areas for improvement.

Standardized Grading: Establish well-defined and consistent grading criteria to ensure fairness and accuracy in evaluating student performance.

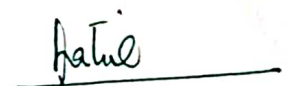
Continuous Assessment: Move away from relying solely on end-of-semester or final exams and incorporate continuous assessment throughout the academic term. This can be achieved through projects, class participation, assignments, tests, and other methods that allow students to demonstrate their understanding and growth over time.

6. Continuous Evaluation and Improvement

Assessment and ongoing improvement are vital components of a successful educational system. To enhance student learning and overall institutional performance, it is necessary to engage in a cyclical process that involves defining goals, gathering data, analyzing results, and making appropriate adjustments. By embracing continuous improvement, institutions ensure their continual growth and responsiveness to the evolving needs of stakeholders and students. Continuous assessment plays a significant role in this process by monitoring student progress over time using various tools such as formative tests, quizzes, projects, and feedback mechanisms. Through regular evaluation of student performance and timely feedback, colleges can identify areas of strength and areas for improvement, tailor training accordingly, and foster a culture of continuous learning. By embracing a dynamic and adaptable learning environment driven by this continuous process of improvement and assessment, universities can provide high-quality instruction and achieve their educational objectives effectively.


Dr. Madhur Swar Mishra
Coordinator, IQAC




Dr. Pramod Patial
Principal

Internal Quality Assurance Cell (IQAC)
N.S.C.B.M. Govt. College
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