

## **Annual Report of Women Grievance and Redressal Cell for the Session 2017-18**

The Women Grievance and Redressal Cell of our college was established with the aim of addressing and resolving issues related to gender discrimination and harassment and promoting a safe and inclusive environment for women on campus.

### **Activities carried out by the Cell:**

**Celebration of International Women's Day:** The Cell celebrated International Women's Day on March 8, 2017, with great enthusiasm. The theme for this year's celebration was "Women in the Changing World of Work: Planet 50-50 by 2030", which aimed to challenge gender bias and inequality. The event was attended by a large number of students and faculty members. Various activities such as poster making, essay writing, and a street play were organized to sensitize the students about the importance of gender equality. The Chief Guest of the function was Ms. Rupali Thakur, ADM Hamirpur. In her address, she focused on gender sensitization and gender issues in the contemporary world. She apprised the students about various government schemes for the girls in higher education.

**Debate competitions:** The Cell organized debate competitions on different social, political, and economic women's issues with a motive to spread awareness about gender discrimination and the importance of gender equality among students. The competition became a platform where the students expressed innovative and progressive ways to eradicate gender discrimination from different strata of our society.

**Special orientation drive:** A special orientation drive for the first-year girl students of the college was carried out in order to familiarize them with the college infrastructure and facilities by the members of the cell.

**Gender Sensitization Program:** The Cell organized a gender sensitization program for the students. The program aimed to sensitize the students about gender issues and to promote gender equality. The program included various activities such as group discussions, case studies, and interactive sessions. The program was well received by the students and helped to create awareness about the importance of gender sensitivity.

**Grievance redressal:** Members of the cell made all efforts to resolve any grievance of the student through counselling. Regular meetings were held to discuss issues related to women's safety and the measures that could be taken to create a safer environment on the campus.

### **Conclusion:**

In conclusion, the Women Grievance and Redressal Cell of our college have been actively working towards creating a safe and inclusive environment for women on campus. The Cell has organized various events, programs, and invited talks to create awareness about gender issues and to promote gender equality. The Cell will continue to work towards its goal of creating a safe

and inclusive environment for women on campus. We are committed to promoting gender equality and ensuring that women students feel safe and secure on our campus.