



**Netaji Subhash Chander Bose Memorial  
Govt. College Hamirpur,  
Himachal Pradesh**



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**Gender Sensitization and Satisfaction Survey**

# Report

## **Introduction:**

In November-December 2023, NSCBM Government College Hamirpur conducted a comprehensive Gender Sensitization and Satisfaction Survey to gauge the perceptions and attitude of students regarding Gender Equality, Inclusivity and Safety on campus. A total of 2116 responses were collected from students across various departments.

## **Key Findings:**

### **1. Perception of Gender Equality:**

A vast majority (63.1%) of respondents expressed that gender equality is prevalent on campus.

### **2. Comfort in Discussing Gender Issues:**

More than 75% of students reported being comfortable discussing gender issues.

### **3. Support for LGBTQ Rights:**

The majority of respondents expressed support for equal rights for LGBTQ individuals at a level equivalent to heterosexual individuals.

### **4. Promotion of Women's Leadership:**

Most students believed in the importance of promoting women's leadership roles across various fields.

### **5. Equal Opportunity for Expression:**

More than 80% of respondents advocated for giving equal opportunities to all genders for the free and fair expression of their ideas.

### **6. Activity of Women's Cell:**

70% of respondents agreed that the Women's Cell/ Grievance Redressal Cell of the college are active.

### **7. Display of Helpline Numbers:**

Majority of respondents agreed that helpline numbers were clearly displayed at various prominent places across campus.

### **8. Frequency of Gender-Related Lectures/Seminars/Webinars:**

There was a consensus that lectures, seminars, and webinars on gender issues were conducted frequently in the college.

### **9. Safety of Campus and Hostels:**

The vast majority believed that the college campus and hostels are fully safe.

### **10. Equal Opportunity in Sports and Curricular Activities:**

Respondents agreed that all genders are provided equal opportunity in sports and curricular activities.

### **11. Accessibility for Individuals with Disabilities:**

Majority agreed that measures should be implemented to make college facilities more accessible to individuals with disabilities.

### **12. Interacting with individuals with disabilities:**

The vast majority of students, exceeding 85%, stated that they felt at ease when interacting with students with disabilities.

### **13. Accommodating Environment for Individuals with disabilities:**

More than 70% believed that the college environment is accommodating for individuals with disabilities.

### **14. Experience/Witness to Gender Based Discrimination in college:**

22% of the respondents agreed to witness Gender Based Discrimination in college while approximately 13% agreed to having experienced Gender Based Discrimination in the college.

### **15. Acceptance of LGBTQ Individuals:**

A general acceptance towards LGBTQ individuals was observed among the student population.

## **Conclusion:**

The findings of the Gender Sensitization and Satisfaction Survey highlight **a positive outlook towards gender equality, inclusivity, and safety on the NSCBM Government College Hamirpur campus**. However, there are still areas where improvements can be made to further enhance gender sensitization and inclusivity initiatives. It is imperative for the college to continue promoting a supportive and inclusive environment for all students, regardless of gender or sexual orientation.



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No. EDN-HMR-GDC( Supdt/02)/2022-23 05/23

Dated: 28/11/2023

**NOTICE**

Following committee is hereby constituted for conducting the Gender Sensitization and Satisfaction Survey for the students of the college. The findings of the report will be submitted to the office of undersigned and the detailed report will be uploaded on the college website.

**Committee Members:**

1. Ms. Neelam Kumari *Neelam*
2. Ms. Alpana Sharma *Alpana*
3. Mr. Lavli Rana *Lavli*
4. Dr. Kalpna Bhandari *Kalpna*
5. Dr. Kanika Kaundal *Kanika*
6. Mr. Vinod Chand *Vinod*
7. Ms. Apoorva Thakur *Apoorva*
8. Mr. Pankaj Garg *Pankaj*
9. Dr. Sandesh Kumari *Sandesh*
10. Ms. Meenakshi Sharma *Meenakshi*

*Principal*

**PRINCIPAL**

Govt. College  
Hamirpur, (H.P.)

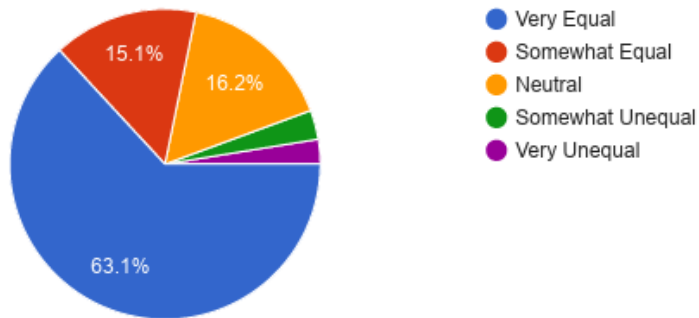
# NSCBM Govt. College Hamirpur Gender Sensitization and Satisfaction Survey

2116 responses

1. How would you rate the level of gender equality in the college?



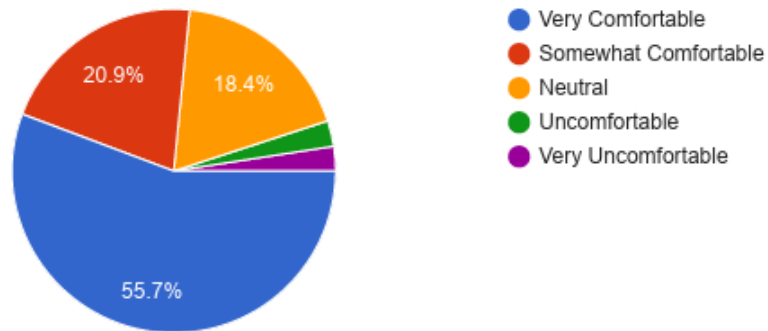
2116 responses



## 2. How comfortable do you feel discussing gender issues?



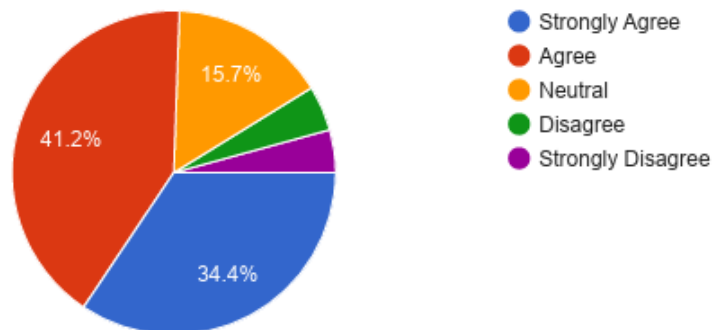
2116 responses



## 3. Do you believe LGBTQ individuals should have equal rights as heterosexual individuals?



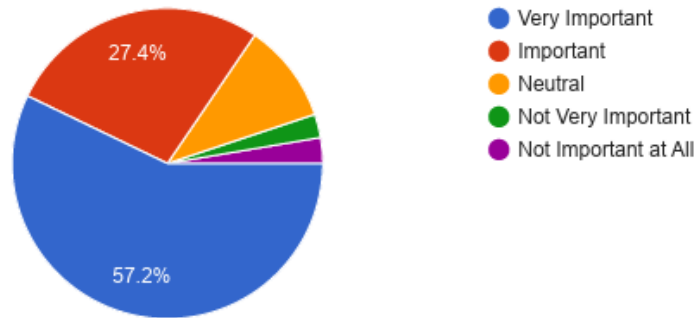
2116 responses



4. How important do you think it is to promote women's leadership roles in various fields?



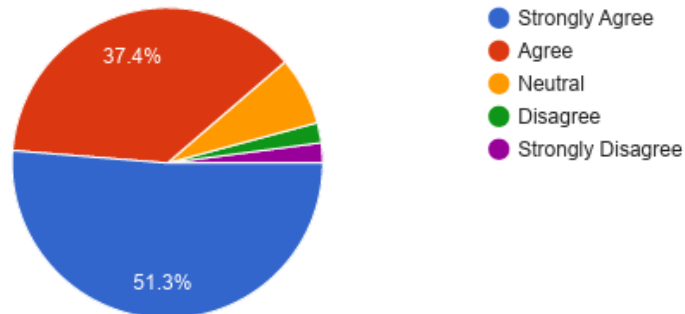
2116 responses



5. Equal opportunity is given to all genders for free and fair expression of ideas.



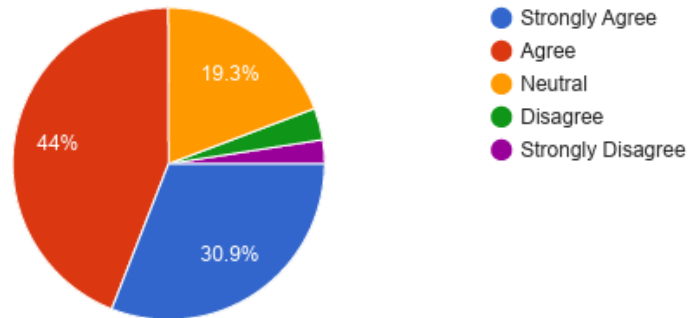
2116 responses



6. Women's Cell /Grievance redressal cell of the college is fully active.



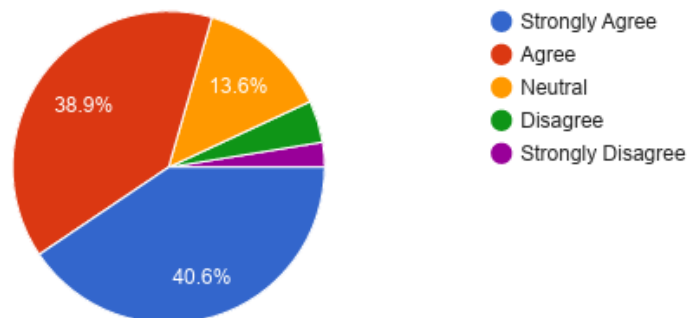
2116 responses



7. Helpline numbers are displayed clearly at various prominent places in the college campus.



2116 responses

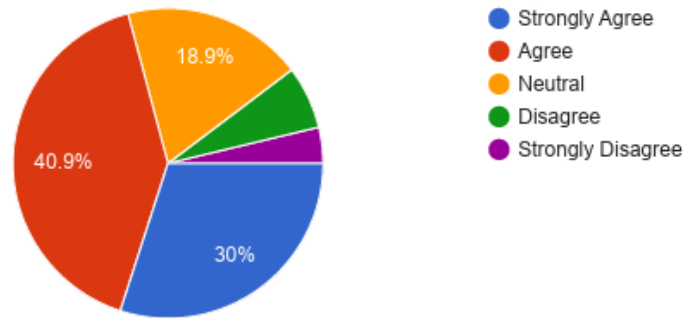




8. Lectures/ seminars/ webinars on gender issues are conducted frequently in the college.



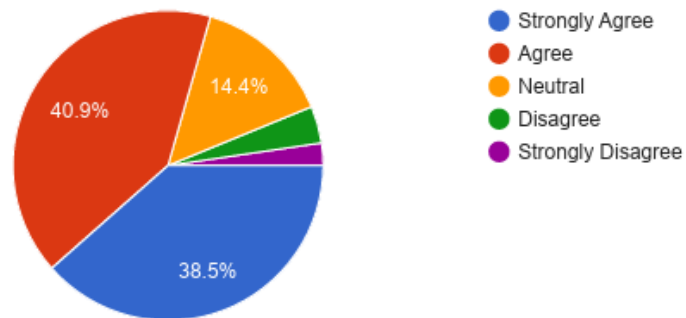
2116 responses



9. College campus and hostels are fully safe.



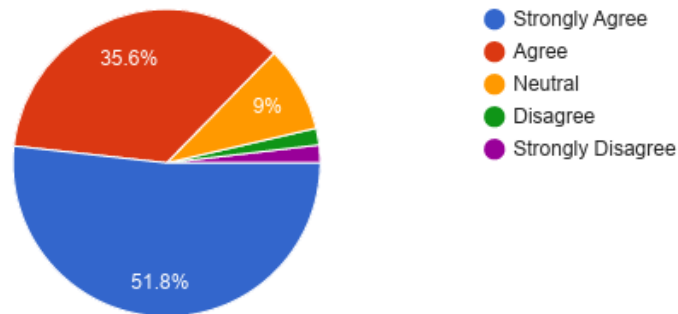
2116 responses



10. All genders are provided equal opportunity in sports and curricular activities.



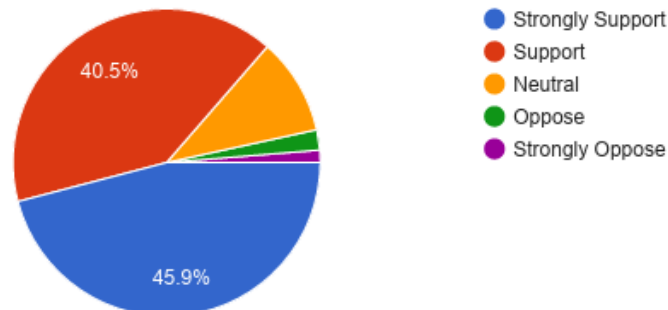
2116 responses



11. Would you support the implementation of measures to make college facilities more accessible to individuals with disabilities?



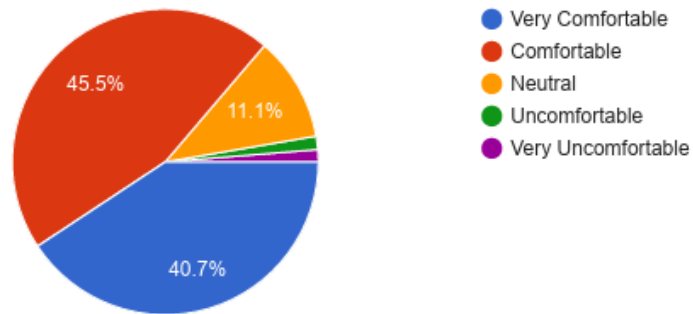
2116 responses



### 12. How comfortable do you feel interacting with individuals with disabilities?



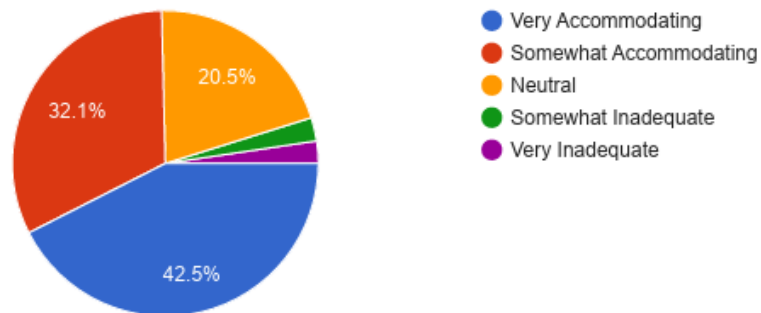
2116 responses



### 13. Do you feel that the college environment is accommodating for individuals with disabilities?

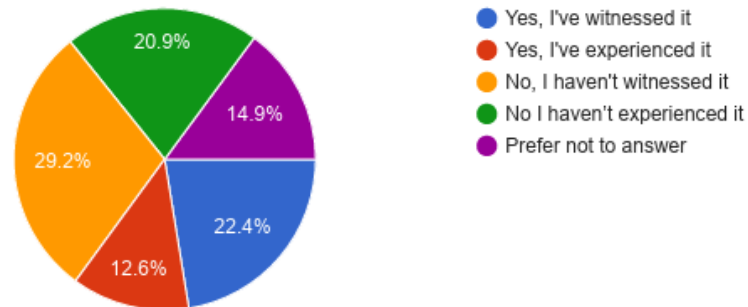


2116 responses



14. Have you ever witnessed or experienced gender-based discrimination in the college?

2116 responses



15. How accepting you think your college community is towards LGBTQ individuals?

2116 responses

