

HIMACHAL PRADESH UNIVERSITY  
NAAC Accredited 'A' Grade University  
**Recruitment Branch**  
Gyanpath, Summerhill, Shimla-171005

Website: <http://www.hpuniv.ac.in> & <http://www.recruitment.hpshimla.in>

Advertisement No. Rectt.- 29 /2025

Dated: 11.04.2025

Opening date: 15.04.2025

Closing date: 03.05.2025

Online Applications are invited from eligible desirous candidates for the recruitment of the following teaching posts at Himachal Pradesh University. Interested candidates may upload their credentials /application on the University Recruitment Portal i.e. <http://www.recruitment.hpshimla.in>. The Online Application can be filled up from 15.04.2025 to 03.05.2025, thereafter the link will be disabled. Those candidates who had applied for any of the below mentioned posts in response to earlier advertisements viz. Rectt.-26/2022 dated 21.6.2022 and Rectt.-27/2023 dated 19.10.2023 are also required to update their bio-data, qualifications, experience, testimonials etc. against this advertisement and submit hardcopies of the same afresh. Such candidates may log in by using their existing ID's and Passwords to avail of fee exemption. Candidates are also advised to apply online well in advance to avoid rush during closing dates of submission of applications:

Teaching Posts (Category – "A")			
<b>A. Associate Professor</b>			
<b>Pay Matrix Academic Level -13A (Rs. 1,31,400 – 2,17,100)</b>			
<b>(i) Post Graduate Centre H.P. University, Shimla-5</b>			
Sr. No.	Subject	No. of Post(s)	Detail of Post(s)
1.	Data Science and Artificial Intelligence	1	1-UR
<b>B. Assistant Professor</b>			
<b>Pay matrix (Academic Level -10 Rs. 57,700-1,82,400)</b>			
<b>(i) Post Graduate Centre H.P. University, Shimla-5</b>			
1.	Foreign Languages	2	1-UR(PWD-DHH)(Russian), 1-UR (French)
2.	Data Science and Artificial Intelligence	3	2-UR, 1-EWS
3.	Physics	1	1-UR
<b>(ii) University Institute of Technology, UIT, H.P. University, Shimla-5.</b>			
1.	Electronics & Communication Engineering	2	1-UR(dependant son, daughters/married daughters and wives of Ex- Servicemen) 1-EWS

**1. ABBREVIATIONS USED:**

UR-Un-Reserved, SC-Scheduled Castes, ST-Scheduled Tribes, OBC-Other Backward Classes, EWS-Economically Weaker Sections, Ex-SM-Ex-Servicemen, VRS-Voluntary Retirement Scheme, WFF-Children and Grand Children of Freedom Fighter, DSP-Distinguished Sports Persons, PWD-Persons with Disabilities (i) BLV-Blind and Low Vision, (ii) DHH- Deaf and Hard of Hearing, (iii) LD-Locomotors Disability including Cerebral Palsy, Leprosy Cured, Dwarfism, Acid Attack Victims and Muscular Dystrophy, (iv) AID-Autism, Intellectual Disability, Specific Learning Disability and Mental Illness; (v) MD- Multiple Disability from amongst persons under clauses(i) to (iv) including Deaf-Blindness in the posts identified for each disabilities.

## 2. EDUCATIONAL QUALIFICATIONS:

### Teaching Posts:-

Essential Qualifications, Experience and other Eligibility condition for teaching posts shall be the same as prescribed under the UGC Regulations, 2018 and All India Council for Technical Education (AICTE) norms, 2019 (for UIT only) and amendments there under from time to time, duly adopted and notified by the University. For detailed information, candidates may visit the UGC website i.e. <http://www.ugc.ac.in>, <http://www.aicte-india.org> and University recruitment portal <http://www.rcruitment.hpshimla.in>.

## 3. APPLICATION PROCESSING FEES:

The detail of application fee(s) for respective categories are as under:

Sr. No.	Category(ies)	Fee(s) Rs.
1.	General Category (including General Physically Disabled i.e. Orthopedically disabled, Deaf & Dumb, Hearing Impaired/W.F.F. of H.P./Ex-Servicemen of H.P. relieved from Defence Services on their own request before completion of normal tenure/ dependant son, daughters/married daughters and wives of Ex-Servicemen of H.P.	2000/-
2.	E.W.S. of H.P./S.C. of H.P./S.T. of H.P./O.B.C of H.P./B.P.L. of H.P. including S.C./S.T./O.B.C Ex-Servicemen of H.P. relieved from Defence Services on their own request before completion of normal tenure/ dependant son, daughters/married daughters and wives of Ex-Servicemen of S.C./S.T./O.B.C. category of H.P.	1000/-
3.	Ex-Servicemen of H.P. (Ex-Servicemen, who are relieved from Defence Services after completion of normal tenure)/Visually Impaired of H.P.	No Fee
<b>Note: Application processing fee once paid will not be refunded under any circumstances.</b>		

## 4. MODE OF PAYMENT:

The eligible candidates shall have to pay requisite application fee online by **debit/credit card/UPI** or internet banking, as the case may be, on or before the prescribed closing date for the submission of online application.

## 5. PARAMETERS FOR SCREENING/SELECTION:

### Teaching Posts:-

All the hard copies of the online applications, received in the University upto the prescribed last date, shall be screened by duly constituted Screening Committee for determining eligibility of each candidate(s). Incomplete applications, without documents in support of the claims of eligibility, category, qualifications, experience etc. and for the post(s) not covered in the advertisement shall be rejected summarily. No correspondence in this regard shall be entertained. The Academic Score Component as specified in Appendix II (Table 1, 2 & 3-A) of the UGC Regulations, 2018 for the post of Professor/Associate professor and Assistant Professor respectively shall be applicable for screening of applicants for interview and the selection shall be based on performance in the interview as per marks matrix given in the Policy and Programme notified vide Notification No. 3-29/94-HPU (Genl.) Vol-VII dated 6<sup>th</sup> Feb., 2025, a copy of which is available on University recruitment portal.

The shortlisted candidates shall be invited for interview in order of merit according to marks obtained by them in the Academic Score Component (Tally Sheet) as per the following Criteria:-



**A. Assistant Professor:**

The candidates shall be invited for an interview in order of merit according to marks obtained by them in the Academic Score Component (Tally Sheet) accordingly to following criteria:

- (i) For one vacancy, maximum of 20(Twenty) candidates shall be invited. For every additional vacancy a maximum of 10(ten) additional eligible candidates will be invited. Vertical reservation will be applicable as per roster.
- (ii) Interview shall be held, if at least 5(five) eligible applications have been received and 3(three) shortlisted candidates report for the Interview.
- (iii) In case of more than one vacancy, the interview will be held if at least 7(seven) eligible applications have been received and at least 5 (five) eligible shortlisted candidates report for interview.
- (iv) Only in the case of reserved categories or such subjects, where there is an all round paucity of qualified candidates (and adequate number of applications have therefore not been received) the Vice-Chancellor may vary the above criteria for calling for interview.
- (v) Even in case of single candidate in horizontal reservation and as per the policy and programme of the University and for ensuring proper representation to the post reserved horizontally, will be eligible for screening for the advertised post. As a consequential effect, the concerned candidate for horizontally reserved category will be eligible for consideration for the said post.

**B. Associate Professor:**

All eligible candidates shall be invited for interview, even if there is a single eligible candidate available for one or more post(s).

Mere possession of the minimum qualification and experience prescribed for the posts shall not entitle a candidate to be called for interview. The qualifications and experience prescribed under the UGC Regulations / AICTE norms are the minimum and University shall have the right to determine that none of the candidate was found fit for selection and to recommend that the post be re-advertised.

**IMPORTANT INSTRUCTIONS:**

1. The candidates/applicants must read the **INSTRUCTIONS CAREFULLY** before uploading the information on Online Application for the relevant post(s).
2. Date for determining eligibility of all candidates in respect of essential qualification(s) and experience, if any, etc. shall be the closing date of submission of Online Application i.e. **03.05.2025** (Closing Date).
3. The candidates are advised to keep/write down the USER ID and PASSWORD, as the same will be applicable for all future reference.
4. Those candidates who had applied for any of the above mentioned posts in response to earlier advertisements viz. Rectt.-26/2022 dated 21.6.2022 and Rectt.-27/2023 dated 19.10.2023 are required to update their bio-data, qualification, experience, testimonials etc. against this advertisement and submit hardcopies alongwith all the relevant documents of the same afresh. Such candidates may log in by using their existing ID's and Passwords to avail of fee exemption. Otherwise, they have to be registered as fresh candidate and full fee will be charged.
5. The candidate(s) is also required to submit hardcopy after downloading the Online Application Form alongwith all the requisite relevant documents in support of the information uploaded in the Online Application. The hardcopy alongwith all the requisite documents for each post(s) should reach in the University on or before **15.05.2025 upto 05.00 p.m.** However, for the candidate residing in Andaman and Nicobar Islands, Lakshadweep, Ladakh, Assam, Tripura, Meghalaya, Nagaland, Manipur, Mizoram, Arunachal Pradesh, Pangi and Bharmour Sub Division of Chamba District, Dodra Kwar Sub Division of Shimla District, Kinnaur and Lahul Spiti Districts of Himachal Pradesh, the last date for receiving of hardcopy of Online Application Form shall be **22.05.2025 upto 05.00 p.m.** The University will not be responsible for any postal delay. The hard copy of the online application form alongwith all relevant documents should reach in the office

of The Assistant Registrar, Recruitment Branch, Gyan Path, H.P. University, Summer Shimla (H.P.)-171005 on or before the above prescribed last dates of submission of hardcopy. If the hard copy of the online application is not received within above scheduled time, the candidature of such candidates will be rejected forthwith.

6. If the candidate is willing to apply for the same posts in different Department/Institution/Centre, separate application form is required to be uploaded/submitted. The candidate must ensure before applying that he/she is eligible according to the criteria determined in the advertisement/UGC Regulations, as applicable. If the candidate is found ineligible at any stage or has hidden/suppressed the information or furnished false information, his/her candidature will be cancelled at any stage of the recruitment process and shall also be liable for legal action in accordance with the law.
7. The candidate must have cleared National Eligibility Test (NET) conducted by UGC, CSIR or similar test accredited by the UGC like SLET/SET or who are or have been awarded a Ph.D. degree in accordance with the University Grants Commission (Minimum Standards and Procedure for award of M.Phil./Ph.D. degree) Regulations, 2009 or 2016 and its amendments from time to time as the case may be.

Provided further that a candidate registered for the Ph.D. programme prior to July 11, 2009 shall be governed by the provisions of the then existing Ordinance/Bye-Laws/Regulations of the University concerned. All such Ph. D candidate shall be exempted from the requirement of the NET/SET for recruitment and appointment of Assistant Professor or equivalent position in the University, subject to fulfilment of the following condition.

- (a) The Ph.D. degree of the candidate has been awarded in regular mode only;
- (b) The Ph.D. thesis has been evaluated by at least two external examiners;
- (c) An open Ph. D viva voce of the candidate has been conducted;
- (d) The candidate has published two research paper from his/her Ph.D. work out of which at least one is in a refereed journal;
- (e) The candidate has presented at least two papers, based on his/her Ph.D. work in conferences/seminars sponsored / funded/supported by the UGC/ICSSR/CSIR or any similar agency.

The fulfilment of these conditions is to be certified by the Registrar or the Dean of Studies/Dean (Academic Affairs) of the University concerned.

8. The candidate must fulfil the required essential educational qualifications / Experience/category and other conditions before the closing date of online portal as mentioned in the advertisement to avoid disqualification.
9. The candidate must attach proof of UGC listed (care-list) publications/journals alongwith his/her hardcopy of application form.
10. The benefit of reservation for various post(s) will be admissible only to the candidates, who are Bonafide Residents of Himachal Pradesh in respect of categories, viz. S.C., S.T., O.B.C., E.W.S., B.P.L., Ex-Servicemen/(dependant son, daughters/married daughters and wives of Ex-Servicemen/ W.F.F., D.S.P and Persons with Benchmark Disabilities (PBD) etc. The candidates are required to submit certificate in support of the claim of his/her category as prescribed by the State Govt. from time to time.
11. The appointment against post reserved for SC/ST/OBC/EWS/Ex-Servicemen/dependant son, daughters/married daughters and wives of Ex-Servicemen/WFF/DSP/PBD etc. shall be provisional and subject to verification of category certificate(s). The claim of the candidate(s), if found, false/fake, his/her appointment shall be terminated forthwith.
12. The candidates claiming reservation under dependent sons, daughters/married daughters and wives of Ex-Servicemen are required to submit his/her dependency certificate for ward of Ex-Servicemen, duly issued by the competent authority, with the hard copy of application form.
13. Candidates claiming reservation under EWS(Economically Weaker Section) shall have to submit "**Income and Asset Certificate**" in respect of their family, duly issued by the competent authority on the prescribed format as specified in Department of Personnel(State Govt. of Himachal Pradesh) instructions issued vide letter No. PER (AP)-C-B(12)-1/2019 dated 11.06.2019 along with their application form on or before the closing dates of receipt of applications prescribed in this advertisement, failing which their application will not be considered.
14. The appointment against EWS category posts shall be provisional and subject to the Income and asset certificate being verified through proper channels and if the verification reveals that the claim belong to EWS is fake/false, the services will be terminated forthwith without assigning any further reasons and without prejudice to such further action as may be taken under the provisions of the relevant law in this regard.



15. In case any Economically Weaker Section (EWS) candidate is not available for selection, the post will be treated automatically as de-reserved and will be filled up from a Non-EWS candidate of Un-Reserved category.
16. If after the last date of submission of hard copy of online Application, no application form is received under EWS category, the portal will be re-opened for 10 days to enable the General (UR) candidate(s) to apply against such posts. In such event, EWS candidates will not be entertained.
17. The category of the candidate claimed in the Online Application Form for the relevant post shall be treated as final. In case his/her category undergoes a change before the prescribed closing date for submission of online applications, then the candidate shall have to cancel his / her previous application and have to apply afresh under the category which he/she intends to claim after updating category in his/her application. In such a situation the fee deposited by the candidate earlier shall stand forfeited and he/she shall have to deposit fresh fee as is applicable for the category claimed by him/her.
18. In-service candidates must submit their hard copy through proper channel. However, advance copy of the same may be submitted as per schedule above. Such candidates are required to produce the N.O.C. from the concerned Department at the time of personal interview.
19. The candidate called for interview shall have to essentially come with the original documents in support of their claims in Online Application and as prescribed in the Interview Call Letter, failing which he/she shall not be considered for the interview. No TA/DA will be admissible for attending interview.
20. In case of any dispute, suits or legal proceedings against the University, the territorial jurisdiction shall be restricted to the Courts in H.P. at Hon'ble High Court of Himachal Pradesh and District Courts at Shimla only.
21. The University reserves the right to revise / reschedule / cancel / suspend / withdraw the recruitment process at any time without assigning any reason. The number of post(s) is/are tentative and may increase or decrease from time to time.
22. The validity of the Advertisement shall be one year from the date of notification.
23. Any addendum/corrigendum/notices and any other information shall be posted on the University website/recruitment portal only. The candidates are, therefore, advised to check the recruitment portal and personal IDs' for any updates regularly.
24. Application fee once paid will not be refunded.
25. Any clarification/guidance/information regarding online application/fees and any technical assistant for filling up of online application form can be obtained from University on Telephone No. 0177-2832019 and clarification/information regarding eligibility conditions and other criteria can be obtained on Telephone No. 0177-2833510. The candidates are advised to visit the University recruitment portal / website/ids' from time to time for updates in their own interest.

  
11/04/2025  
REGISTRAR